



Report to the congregation: November 2018 Chairperson of the Church Council: John Leonard

Our church has an administrative structure consistent at the local level with the organization of congregations throughout the United Methodist Church. In 2018, the Lay Leader, Pastor Anthony, and myself with the consent of the Church Council began the reorganization to the NOWrm structure as suggested in the Guidelines for Church Council.

To start, I feel that as a member of this congregation, it is important for you to understand the structure and the purpose of each of the groups within our local congregation. Our planning body is the Church Council (sometimes called the Administrative Board or Council on Ministry).

The purpose of the church council is to

... plan a program of nurture, outreach, and witness; implement the plan; provide an administrative infrastructure; align the plan with the mission of the church; evaluate the effectiveness of the plan; act as the administrative agency of the charge conference.^[SEP] The church council exists to create and supervise the strategic plan for your local congregation so that the congregation fulfills its mission of making disciples of Jesus Christ. This twofold function includes both leadership and management. Leadership is the visionary, "big picture" work that assesses critically where your congregation is at the present moment, where God is calling it to be in the future, and what resources will be required to move from your current reality into the desired future. Management is the essential "detail work" that must be accomplished on a daily basis to make the congregation effective. ... from *Guidelines for Leading Your Congregation, 2017-2020*

In 2018, the Church Council has planned and implemented several programs to consistent with our vision and mission statements:

Our Vision Statement: *God calls us to be a loving and growing church, reaching out and sharing the Love of Christ in the community.*

Our Mission Statement: *We believe God is calling us to introduce Christ to those we encounter and to nourish them and ourselves in faith through His Word.*

These recommendations for the 2018 calendar year were intended to be presented to the Council at the beginning of the year in the "Growing Up in Christ" proposal. Unfortunately, I was in the hospital in January and the proposal was not submitted to the Council. Copies are available if you would like one. Contact me at <johnl@fumchub.org>. However, the Council did start on **several projects during the year:** reorganization into a NOWrm structure; agreement with Robinwood church for use and repair of the facilities; grant for children and family ministries, organizing the Good Friday Prayer day; completion of security camera project; training about Welcoming Ministry issues; church marketing; examination of the church profile or the neighborhood; music ministry; starting a Messy church for 2019; okaying the formation of the All Saints 2018 Memorial; setting the preliminary budget for 2019; organizing the Hanging of the Greens; and, approving the Parsonage Open House. Projects not completed in 2018 are: marketing of the church; formation and training of worship support; and, promotion of mission moments to support education of the congregation about Methodism.

The next pages contain a synopsis of the work of the Church Council in 2018.

Respectfully submitted for the 2018 Charge Conference.

John Leonard
Chair of the church council.



Reorganization

With the information from the Guidelines, the task of reorganizing Surf City Church was begun in March by the team of Anthony Boger, Bob Valentine, and myself. The first step was to have each of the current committee chairs agree to extend their term in office through the 2019 Charge Conference. This, hopefully, would provide a consistency in programs over the two-year period covering 2018 and 2019. Second, the reorganization would bring all of the various groups and committees with Surf City Church into one of the following **NOWrm** categories as outlined in the Guidelines:

Nurture Ministries (N) -The Council believes people need a growing relationship with Jesus Christ and the Christian community. “Nurture” identifies the need for Christians to be nurtured in the Christian faith if they are to cultivate the spiritual resources necessary to provide effective outreach and witness ministries. The following groups will work to fulfill the task of the Nurture Ministries:

education, hospitality, membership, and UMW.

Outreach Ministries (O)

The Council understands that United Methodist churches of all sizes are called to provide outreach ministries on the local, state, regional, national, and international^[SEP] levels. We understand that part of our task is to educate our body of the greater outreach of the United Methodist Church while doing local outreach. Local outreach is a good way initially to get people involved with the greater purpose of making disciples.

The following groups will work to fulfill the task of the Outreach Ministries:

evangelism, events (food distribution, exercise classes, ...), missions, and school board

Witness Ministries (W)

The Council supports and believes that the ministry of witness gives people the opportunity to share their faith understanding of personal and corporate salvation, reconciliation, worship, celebration, spiritual development, and discipline. The Council realizes that provision must be made to provide people with opportunities to share their faith with other persons and to work for justice, righteousness, and the redemption of the world.

The following groups will work to fulfill the task of the Witness Ministries:

greeters/ushers, and worship.

Resource Ministries (rm)

The work of organizing and administering the church’s ministries always requires careful planning, implementation, and evaluation. While the work of administration and organization of the church’s ministries is absolutely essential, it is never an end in itself; it must always be seen as a means to bring about the actual program ministries of the church. Each group has different tasks, but all provide support for the ministries of the church. The finance, staff/pastor-parish, nominations and leadership development committees, and the trustees should occasionally meet together to coordinate their support of ministry and communicate with one another.

The following groups will work to fulfill the task of the Resource Ministries:

communications (email & web services), finance, nominations, SPRC, and trustees.

By moving to the NOWrm structure, it should permit the Council to operate more efficiently, requiring a smaller group to accomplish the mission of Surf City Church (see Mission Statement: page 1). However,



with the move of Pastor Anthony Boger in the middle of this process, the full implementation has been delayed while Pastor Amy Yoon has become more familiar with the human resources within our congregation.

Agreement with Robinwood

An agreement was reached with Robinwood Church in March for use of the Dowdell Chapel for a rental about of approximately \$1500 per month. As part of the agreement, Robinwood would raise monies of approximately \$20 000 as a loan to Surf City Church to renovate the Chapel. This loan would be paid back as an interest free loan over the period of three years.

Grant for children and family ministries

Pastor Anthony applied for a grant for family ministries which was used to hire Cheryl Hartdige as a children's ministry coordinator. Some of the funding has also been used for supplies and materials.

Good Friday Prayer day

The Good Friday Prayer day was organized to provide a place for the neighborhood to come together and lift their prayers to God. A black shroud was hung on the cross and the materials for self-communion and prayer were placed in the sanctuary. The sanctuary was open from 7 AM until 7 PM.

Welcoming Ministry

The council spent time examining the issue of being a welcoming church and ways to extent our spirit of fellowship to visitors on Sundays. Issues unresolved were the training and use of greeters; a time for training a core group; and consistent help for the head usher. The use of an AV team to assist with (a) sound & lights during and (b) video presentations during the worship service was unresolved.

Church marketing

The council began the process of learning about and how to 'market' Surf City Church in the community around the church. The steps involved were to get (1) the numbers in a church profile; (2) obtain a community profile of the area within two miles of the church; and (3) examine the budgets for 2017 and 2018. Each of these three items was examined and the 'next steps' timeline were laid out for future planning: conduct a church member survey via paper survey questions, online questions, and small group interviews. With the change in pastors being announced, the last steps were never completed.

Music ministry

With the death of Don Boger, it was necessary to establish a budget and schedule for the music ministry to carry worship services over the months of June and July to allow the incoming pastor time to examine the service and possibilities.

Memorial Funds

The procedure for establishing, acknowledging and distributing memorial funds was discussed. Several funds that had no funds were recommended to be designated as inactive. The All Saints 2018 Memorial's budget for the sanctuary A/V improvements were discussed and approved.

Messy Church

As part of our continuing efforts to meet our mission (see Mission Statement: page 1), a team of four people attended a Messy Church Training in October at the Community UMC in Huntington Beach.



As a result of this training, the council approved a budget for 2019 of approximately \$2300 to start a Messy Church here on campus. No day of the week was chosen but it will be held once a month in the late afternoon or evening. A tentative planning group has been contacted and will attend the Messy Advent at Community on December 1 to get a feel for the program. After the event on 1 December, there will be a 'debriefing' meeting. It was proposed that the Evangelism group would use the Messy Church as a starting point for Evangelism in 2019.

Hanging of the Greens

The Hanging of the Greens was discussed. Volunteers from the council will handle the decorating in the narthex, sanctuary, and Gisler Hall. It was decided to make it open to the church family.

Parsonage Open House

The Parsonage Open House has been a successful mixer and the UMW has proceeded to make plans to hold it on Saturday, 8 December from 5 - 7 PM.

Projects/programs not completed

Projects not completed in 2018 are: marketing of the church; formation and training of worship support; and, promotion of mission moments to support education of the congregation about Methodism. Additionally, no plans were made for training for chairpersons or committee members. No plans were made to continue with the marketing campaign nor for increasing the Sunday welcoming efforts.

Special Sundays

No plans were made to promote the six special giving Sundays in 2019.

Operation Christmas Child

No plans were made for a Operation Christmas Child program in 2018 or 2019. Under the leadership of Heather Grow from the LDS ward across the street with whom we have partnered for the past two years, did have her group put together over three hundred shoeboxes for the Operation Christmas Child. We delivered 273 shoeboxes from them along with twenty-two from our church to the local collection centers.



The following diagrams show the classes set up in resource teams and it is recommended in the Structure report that each of the teams in the NOW have a similar class structure. Having people serve over a three year period would provide continuity to ministry. Additionally, each leader in the NOW structure should (1) create a suggested budget for each year; (2) track expenses for programs in their area during the year; and, (3) evaluated programs in order to provide intelligent feedback to the Council.

Diagram of the NOWrm Structure

Nurture Ministries (N) Leader:	
The Council believes people need a growing relationship with Jesus Christ and the Christian community. “Nurture” identifies the need for Christians to be nurtured in the Christian faith if they are to cultivate the spiritual resources necessary to provide effective outreach and witness ministries. The following groups will work to fulfill the task of the Nurture Ministries.	
Nurture team Members & task	
Membership: Education: Adult Education: Children: (Team5) Education: Youth Hospitality; UMW:	

Outreach Ministries (O) Leader:	
The Council understands that United Methodist churches of all sizes are called to provide outreach ministries on the local, state, regional, national, and international ^[SEP] levels. We understand that part of our task is to educate our body of the greater outreach of the United Methodist Church while doing local outreach. Local outreach is a good way initially to get people involved with the greater purpose of making disciples.	
Outreach team Members & task	
Evangelism: Missions: Sign/Marquee Ministry: Food distribution: CCS Board:	

Witness Ministries (W) Leader:	
The Council supports and believes that the ministry of witness gives people the opportunity to share their faith understanding of personal and corporate salvation, reconciliation, worship, celebration, spiritual development, and discipline. The Council realizes that provision must be made to provide people with opportunities to share their faith with other persons and to work for justice, righteousness, and the redemption of the world.	
Witness team Members & task	
Worship- Sound/Lights: Worship-Video: Greeters: Head Usher:	



Resource Ministries (rm)

The work of organizing and administering the church's ministries always requires careful planning, implementation, and evaluation. While the work of administration and organization of the church's ministries is absolutely essential, it is never an end in itself; it must always be seen as a means to bring about the actual program ministries of the church. Each group has different tasks, but all provide support for the ministries of the church. The finance, staff/pastor-parish, nominations and leadership development committees, and the trustees should occasionally meet together to coordinate their support of ministry and communicate with one another.

Resource team Members & task

Class Year	2019	2020	2021
Communications- email			
Communications- web			
Finance- Banking			
Finance- Secretary			
Finance- Treasurer/payroll	John Leonard		
Board of Trustees	Sheela Gima	Chad Geibe	
	Jeanne Merrick	Lorian Titcomb	
	Terry Trabant	Luis Tobon	
Staff Parish Relations		Tracy Waters	
		Paulette Baumgardner	
	Bob Valentine	Mark Hollenbeck	
Lay/Leader Nominations	Sally Valentine	Ty Brinker	
		Virginia Terry	
	Renee Taylor	Terry Trabant	